

Ashburnham Municipal Light Board

Tuesday, June 13, 2017

24 Williams Road, Conference Room

Ashburnham, MA 01430

Meeting Minutes

Commissioners: Richard Ahlin, Chairman
Mark Carlisle, Vice Chairman
Sarah Davis, Clerk

AMLP Interim Manager: Brooke Czasnowski

Other Attendees: Anne Olivari, Jane Dancause

Ahlin called the meeting to order at 7:05 p.m. with a roll call vote. Carlisle present, Davis present and Ahlin present. Ahlin announced all Board meetings are subject to audio and video recording.

Carlisle made a motion to approve the agenda as written, Davis seconded. The vote was unanimous.

Old Business:

Operating budget- Some discussion was held as to the basic budget, can it be modified, different layout from past years, approve as a starting budget.

Board to review further. Carlisle made a motion to accept the proposed as a preliminary budget knowing it will need to be amended. Davis seconded.

Ahlin aye, Carlisle aye and Davis aye.

Wage/cost of living adjustment for Office Staff was put off to a later date due to union negotiations. Ahlin promised it would be retroactive.

Czasnowski mentioned the Dangerous Weapon Policy does not have a place for employees to sign. Copies are to be given to employees and they will sign that they have received a copy of the policy. Policy to be given to all new employees.

New Business:

Interview of a Candidate for Manager's Position.

Kevin Sullivan joined the meeting at 7:20 p.m. Sullivan discussed the interview process, he said was impressive.

Carlisle asked several questions regarding his past experiences, work, life, personnel, skills in dealing with "colorful" customers, balance on renewable vs fossil fuels, GIS, micro grid for AMLP.

Davis spoke on service based leadership and how he would support staff, build trust, team building, what is best for AMLP, what would someone say about you years after your passing.

Ahlin stated Sullivan's resume suggested he was over qualified and would be bored at AMLP. Why are you here? What is your plan for yourself in five years, why leave investor owned, experience with bargaining units, ISO.

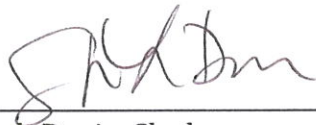
Sullivan answered questions as to his experiences in the industry, stated describes himself as fair, thinks before speaking, by the book and doesn't feel he will be bored as challenges come from all points, has no regrets as to life as he feels he looks at situation and makes the best possible choice at the time.

Sullivan had five questions for the Board including AMLP's greatest need and what the debt was at AMLP. He continued on stating he knows he "owns" any and all decisions made before he was part of AMLP and would deal with them. Sullivan gave a closing summary of his career accomplishments and what he would be able to offer AMLP.

Ahlin asked what his timetable for availability was and thanked him for attending. Ahlin stated Board would get back to him. Sullivan left the meeting at 8:50 p.m.

Next Board Meeting was set for July 12, 2017 at 6:30 p.m.

Ahlin made a motion to adjourn the regular session of the Board to enter into Executive Session under M.G.L. Chapter 30A: Section 21(a) and the following clauses: To discuss trade secrets or confidential, competitively-sensitive or 10 other or proprietary information provided in the course of activities conducted by a governmental body as an energy supplier. To return to open session only to adjourn. Carlisle seconded. Ahlin aye, Carlisle aye and Davis aye at 8:58 p.m.



Sarah Davis, Clerk